

SMS Terms of Service

Healthcare Applicant SMS Messaging Program

By providing your mobile phone number and opting in to receive SMS messages from **DCH Health System**, you consent to receive text messages related to your employment application and recruitment process. Messages may include:

- Application status updates
- Interview invitations and scheduling
- Recruiter communications
- Job opportunities matching your qualifications
- Credentialing and onboarding updates
- Compliance document reminders
- Employment offers and hiring notifications
- Other employment-related communications

Message Frequency

Message frequency varies based on your application activity, hiring status, and communication preferences.

Message and Data Rates

Message and data rates may apply.

Opt-Out Instructions

You may opt out of receiving SMS messages at any time by replying **STOP** to any message. After you send STOP, you will receive a confirmation message, and you will no longer receive SMS messages from us unless you opt in again.

Help and Customer Support

For assistance, reply **HELP** to any SMS message.

You may also contact our recruiting team:

DCH Health System

Phone: (205) 333-4772

Email: Career@dchsystem.com

Website: <https://www.dchsystem.com>

Carrier Disclaimer

Wireless carriers are not responsible for delayed or undelivered messages.

Consent

Your consent to receive SMS messages is voluntary and is not a condition of applying for employment or being considered for a position with **DCH Health System**.

Privacy

Information collected through our SMS messaging program is handled in accordance with our Privacy Policy. We use your information solely for recruitment, hiring, onboarding, and related employment purposes.

Changes to These SMS Terms

We may update these SMS Terms of Service at any time. Any changes will become effective upon posting the revised Terms on our website.