



**PATIENT-CENTERED APPEARANCE
RMC AND NMC UNIFORM COLOR AND STYLE GUIDELINES
EFFECTIVE DATE: JANUARY 2017**

PURPOSE

In an ongoing effort to improve the patient experience at DCH hospitals, introducing a change to the uniform structure that will identify care team members by uniform color and style based on their job classification. We want to help our patients and families better identify the different clinical specialties with whom they come in contact. Having a structure relating to color or style of scrubs is an industry standard. DCH employees provided input on color and style selection as the uniform structure was developed here.

The purpose of this document is to provide an overview of uniform color guidelines by job category and position. These guidelines apply to RMC and NMC staff and will take effect on January 1, 2017. All new employees will be encouraged to follow the guidelines below.

UNIFORM STYLES

Business Attire

- Must align with DCH Dress and Personal Appearance Policy.

Scrub Tops:

- V-neck or crew neck styles with one chest pocket, two lower pockets or combination of chest and lower pockets.
- Tops should be hip length.
- Shirts may be worn under tops. These should be of the same color as the top or white, gray or black and made of non-shedding material. Short or long sleeves.
- May add embroidered DCH logo, employee name, unit name or credentials (limit 2 lines).

Scrub Pants:

- Loose fitting styles.
- Elastic or drawstring waistband.
- Pants with two back pockets, two side pockets or cargo pockets may be worn.

Scrub Dresses/Skirts:

- Skirt must be knee-length to mid-calf length.
- Made of non-shedding, scrub-type, woven material.
- Must wear hose.

Lab Coats/Jackets:

- Same as uniform color or white.
- May add embroidered DCH logo, employee name, unit name or credentials (limit 2 lines).
- White lab jacket when worn over business attire in the clinical setting.
- Fleece jackets should be made of non-shedding material and may only be worn in nonprocedural departments.

Shoes:

- Must cover toes with solid material when working in patient care area.
- Coordinate with uniform color.

UNIFORMS COLORS

- Uniforms should be of solid color. Exception: Staff assigned to the Pediatric Unit may wear child-friendly printed tops with pant color respective to job category, skirt and jacket or lab coat.
- Piping or other accents in different colors are not allowed.
- Sports prints and seasonal prints will be allowed as defined in the existing policy.
- Jackets/lab coats should be the same color as the uniform or white.
- Undershirts should be of the same color as the uniform or white, black or gray.

Department - Job Category	Color
Acute Care Rehab (PT, OT, Speech)	Caribbean Blue scrubs
Cancer Center - All (except Radiation Therapists)	Scrubs - Per Patient Care Services guidelines
Cancer Center - Radiation Therapists	Royal Blue scrubs
Diabetes	Business attire as per current policy; no scrubs permitted; no color specified
Employee Health (except Director)	Royal Blue scrubs
Environmental Services	Wine scrubs
Home Health	Royal Blue scrubs
Home Med Equipment	Black scrubs
Laboratory	Khaki scrubs
Laundry - All except Truck Drivers	Royal Blue scrubs
Laundry - Truck Drivers	Blue polo shirts
Facilities Engineering	Light Blue button-down collar shirts; Dark Blue pants
Non-Clinical – All ¹	Business attire as per current policy; no scrubs permitted; no color specified
Nutritional Services – Cashier and Ambassadors	Black/Lime Green chef jackets
Nutritional Services – Cooks	Black/Gray chef jackets
Nutritional Services – Sanitation and Store Room	Black oxford shirt
Occupational Health - All (except Nurse Manager, CRNP)	Royal Blue scrubs
Occupational Health - Nurse Manager, CRNP	Business attire with lab coat
Outpatient Physical Therapy	Business attire as per current policy; no scrubs permitted; no color specified
Department - Job Category	Color
Patient Care Services - Escort, Patient Attendant (sitter)	Chocolate Brown scrubs
Patient Care Services - LPNs, Scrub Tech, ED Tech, L&D Tech, Cardiology Tech	Hunter/OR Green scrubs
Patient Care Services – Nutritionist	Cherry Red scrubs
Patient Care Services – PCA/Escort, PCA/US, US, CSP Tech, Ortho Tech, Periop Tech, MST	Ceil Blue scrubs
Patient Care Services – Pediatrics	Scrubs - Child friendly printed top; bottoms per Patient Care Services guidelines
Patient Care Services - Respiratory Therapist, Perfusionist	Dark Gray scrubs
Patient Care Services - RN, CRNA, CRNP, Nurse Leader	Navy Blue scrubs
Pharmacy	Teal scrubs
Neuro/Sleep Center	Caribbean Blue scrubs
Radiology	Black scrubs

Registrars	White tailored shirt; Black pants; Black sweater; scarf or tie
Spine Care Center - Radiology Technologist	Light Blue scrubs
Spine Care Center - All (except Radiology Technologist and Registrars)	Black scrubs
Wound Care Clinic	Scrubs - Per Patient Care Services guidelines

¹ Non-clinical staff is considered to be staff not assigned to provide hands-on patient care.